



ROCKFORD PUBLIC LIBRARY

ROCKFORD PUBLIC LIBRARY BENEFITS SUMMARY

HEALTH/DENTAL INSURANCE: Full-time employees who work a minimum of 30 hours per week are eligible for medical, dental, and vision coverage.

LIFE INSURANCE: Full-time employees are eligible for a company-paid life insurance policy.

ILLINOIS MUNICIPAL RETIREMENT FUND (IMRF): All employees who work a minimum of 20 hours per week are required to participate in IMRF. This is a mandatory 4.5% deduction taken out of each paycheck that contributes to your disability and retirement funds.

DEFERRED COMPENSATION PLAN: Full-time staff may enroll in our 457b deferred compensation plan.

VACATION LEAVE: Full- and part-time employees who work 20 hours or more per week receive paid vacation time on a monthly, prorated basis after successful completion of the probationary period.

SICK LEAVE: Full- and part-time employees receive paid sick leave, prorated based on the number of hours worked per week.

PERSONAL BUSINESS LEAVE: Full- and part-time employees receive annual personal business leave after successful completion of the probationary period.

PARENTAL LEAVE: Full-time employees may receive parental leave after meeting the criteria for years of service and hours worked.

PAID HOLIDAYS: Full- and part-time employees receive nine (9) paid holidays annually.

FLOATING HOLIDAYS: Full- and part-time employees receive five (5) floating holidays annually, which are prorated based on the successful completion of an employee's 6-month probationary period.