

MEMBERSHIPS

Rockford Public Library encourages employees and trustees to actively participate in professional associations and service organizations related to their work. Professional growth and development gained by these memberships will be mutually beneficial to RPL and the employee/trustee. Rockford Public Library will also join professional associations and service organizations as an institution which would benefit the operations of the Library.

Upon approval by the Executive Director, Rockford Public Library will pay for individual memberships to professional associations and service organizations in the following manner:

- **Board of Trustees:** American Library Association, Public Library Association, and Illinois Library Association
- **Executive Director:** American Library Association, Public Library Association, Illinois Library Association, and one Rockford service organizations (e.g. Rotary)
- **Associate Director:** American Library Association, Public Library Association, and Illinois Library Association
- **Chief Financial Officer:** Government Finance Officers Association
- **Personnel Officer:** Society of Human Resources Management
- **Development Officer:** Association of Fund Raising Professionals and one Rockford service organizations (e.g. Rotary)
- **Community Relations Officer:** Public Relations Society of America

Upon approval of the Executive Director, Rockford Public Library will pay for institutional memberships to the following Professional Organizations and Service Organizations:

- American Library Association
- Urban Libraries Council
- LACONI
- Rockford River District
- Rockford Area Arts Council
- Rockford Chamber of Commerce
- Rockford Health Council

Funding for Professional Association and Service Organizations is dependent upon Library budget constraints.