

COMPENSATION

Wage payment plans and position classifications for employees of Rockford Public Library shall be provided by the Board of Trustees. Granting of pay increases is dependent upon the availability of funds and individual work performance.

Union employees shall be compensated as specified in the collective bargaining agreement with the AFSCME Council 31, Local 3350.

Administrative and non-union staff shall be compensated in a method and adjusted at a frequency approved by the Board of Trustees. The Executive Director is provided the responsibility to place/move administrative and non-union staff within the established pay scales as appropriate for recruitment and retention.