

CONFLICT OF INTEREST

Rockford Public Library complies with the Winnebago County, Illinois Statement of Economic Interests to be Filed with the County Clerk. Members of the Board of Trustees and all supervisory staff will annually sign a Conflict of Interest Statement to ensure compliance with the law.

Rockford Public Library respects the rights of employees in their activities that are private in nature and in no way conflict with or reflect on the Library. Financial or personal obligations such as part-time employment with outside firms or individuals which affect judgment in carrying out Library business, or that would create the appearance of impropriety, shall be avoided. If there are any situations which arise that create potential conflict as described in this policy, the employee shall make a written disclosure to the Executive Director who shall provide it to the Board of Trustees.